



Date: 12/4/2022

**CIRCULAR**

All faculties are hereby instructed to inform all students to attend "Awareness program on anti-sexual harassment" organized by anti-sexual harassment committee of Padmashree Institute of Management and Sciences on 15<sup>th</sup> April 2022 in the ground floor seminar hall at 02:30 PM.

Dr Anuradha M

Principal

Organised by



Awareness Program on

# **Anti-Sexual Harassment**

**On 18th April 2022 @ 2 :30pm**

**Venue: Seminar hall, Science block PIMS Campus**



Resource persons

**Speaking Out Against Sexual Harassment**

**Dr. Anuradha M.**

Principal, PIMS

**Creating a Safe and Inclusive Workplace**

**Dr. Indu B.K.**

Associate professor

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website: [www.pims.org.in](http://www.pims.org.in)


## AWARENESS PROGRAM ON ANTI SEXUAL HARASSMENT


<b>Date</b>	18-04-2022
<b>Event</b>	Awareness program on sexual harassment
<b>Resource person</b>	Dr Anuradha. M., Principal, PIMS Dr Indu. B.K., Associate professor, PIMS
<b>No of Participants</b>	100

### Program Schedule

S. No.	Topic	Speaker	Time
1	Speaking Out Against Sexual Harassment	Dr Anuradha M Principal, PIMS	02:30 PM – 03:30 PM
2	Creating a Safe and Inclusive Workplace	Dr Indu B.K Associate Professor PIMS	03.30 PM- 4.30 PM

### Resource person/s

	<p>Name: Dr. Anuradha M.</p> <p>Designation: Principal</p> <p>Affiliation: Padmashree Institute of Management and Sciences</p> <p>Phone no: 9902863900</p> <p>email address: <a href="mailto:pimsprincipal@gmail.com">pimsprincipal@gmail.com</a></p>
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	<p>Name: Dr. Indu B.K.</p> <p>Designation: Associate professor</p> <p>Affiliation: Padmashree Institute of Management and Sciences</p> <p>Phone no: 95131 14756</p> <p>email address: <a href="mailto:indu1508@gmail.com">indu1508@gmail.com</a></p>
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**Photo Gallery: Awareness Program on Anti Sexual Harassment**



*Anuradha M*  
**Dr. Anuradha. M**  
Principal  
Padmashree Institute of  
Management & Sciences

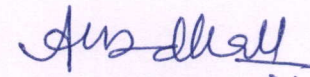
## Program Summary

On April 18, 2022, an awareness program on Anti sexual harassment was held with 100 participants. The resource persons were Dr. Anuradha M, the principal of PIMS, who spoke on "Speaking out against sexual harassment" from 2:30 PM to 3:30 PM, and Dr. Indu B.K, PIMS, spoke on "Creating a safe and inclusive workplace" from 3:30 PM to 4:30 PM.

Dr. Anuradha M's talk focused on empowering individuals to speak out against sexual harassment, providing strategies for bystanders to intervene and support those who are experiencing sexual harassment, as well as tips for reporting and addressing incidents of sexual harassment.

Dr. Indu B. K's talk addressed the steps that employers can take to prevent sexual harassment in the workplace, including implementing clear policies, providing training to employees, and creating a culture that values respect and dignity for all.

Overall, the program aimed to raise awareness about the harm caused by sexual harassment and provide practical guidance for preventing and addressing incidents of sexual harassment. The talks by Dr. Anuradha M and Dr. Indu B.K provided valuable insights and strategies that can help participants create a safer and more inclusive environment.



**Dr. Anuradha. M**  
Principal  
Padmashree Institute of  
Management & Sciences



**PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES**  
**ANTI-RAGGING COMMITTEE MEETING**

PIMS/ANTR/001/2021-2022

Date: 4/02/2022

**CIRCULAR**

To: All faculty members and students

This is to inform you that a meeting will be held on 9/02/2022 to raise awareness about anti-ragging and UGC guidelines with respect to the same. The purpose of this meeting is to educate students on the policies and procedures to eradicate ragging from all universities and higher educational institutions. All the members are expected to attend this meeting without fail.

Venue: Board room

Time: 9:30 AM to 10:30 AM

**Principal**

## ANTI - RAGGING AWARENESS PROGRAM


Anti-Ragging Cell in association with IQAC of  
 Padmashree institute of Management and Sciences

<b>Title</b>	Anti - Ragging Awareness Program
<b>Date</b>	13- 04-2022
<b>Resource Person</b>	Dr. Thammaiah R.B. Associate professor, PIMS Ms. Manju Bargavi O. J. Assistant Professor, PIMS

### Program Schedule

Time	Resource Person	Topic
01.30 PM to 02.00PM	Dr. Thammaiah R. B	The legal and institutional provisions against ragging
02.00PM to 2.30 PM	Ms. Manju Bargavi O. J	The importance of reporting incidents of ragging and the steps involved in reporting such incidents

### Resource Person

	Name: Dr. Thammaiah R. B Designation: Associate Professor Affiliation: Padmashree Institute of Management and science Phone no: +91 97425 67364 Email Address: drthams1979@gmail.com
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Name: Ms. Manjubargavi O.J.

Designation: Assistant Professor

Affiliation: Padmashree Institute of Management and science

Phone no: 6366334109

Email Address: mbhargavi1812@gmail.com

### Program Summary

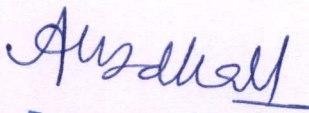
The program was aimed at educating students about the negative impacts of ragging and the steps to prevent and report incidents of ragging.

Dr. Thammaiah R.B., Associate Professor, PIMS, delivered a talk on the legal and institutional provisions against ragging. He emphasized various laws and regulations in place to prevent ragging and the consequences for those who engage in such activities.

Ms. Manju Bhargavi O. J., Assistant Professor, PIMS, spoke about the importance of reporting incidents of ragging and the steps involved in reporting such incidents. She highlighted the need for a collaborative approach involving students, faculty, staff, and local authorities in preventing and addressing ragging incidents.

The program was a successful in raising awareness about the negative impacts of ragging and the steps to prevent and report incidents of ragging. The participants were encouraged to work together to create a safe and inclusive educational environment that is free from ragging.



  
Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences



**Photo Gallery: Anti ragging awareness program**



*Anuradha M*  
**Dr. Anuradha. M**  
Principal  
Padmashree Institute of  
Management & Sciences